



Mindtree

A Larsen & Toubro Group Company

Date: 29-Apr-2022

To

Neeraja Chirumamilla
INDIA

Dear Neeraja Chirumamilla,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

neeraja chirumamilla
neeraja chirumamilla (Apr 29, 2022 21:18 GMT+5.5) Dist A.P 522 549

Mindtree Ltd T. +91 80 6706 4000
RVCE Post, Mysore Road F. +91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80036139/22

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- 10th, 12th and graduation (all semesters) mark sheets originals;
- Degree completion/provisional certificate original;
- Pan card original;
- Aadhaar card original; and
- Voter ID / Driving license original.

Mindtree reserves the right to ask for and verify additional document/s over and above the aforementioned list for your onboarding purpose and you undertake to provide the same to Mindtree.

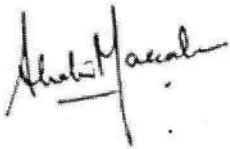
If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited



Shalini Macaden
VICE PRESIDENT - PEOPLE FUNCTION



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Painadu Dist A.P. 522 549

neeraja chirumamilla
neeraja chirumamilla (Apr 29, 2022 21:18 GMT+5.5)

Candidate No: TN/80036139/22



Mindtree

A Larsen & Toubro Group Company

Date:12-Jun-2022

To

Yuvasri Divya Bandi
INDIA

Dear Yuvasri Divya Bandi,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

Yes to Divya
Bandi Yuvasri Divya (Jun 15, 2022 14:08 GMT+5.5)
Palnadu Dist A.P. 522

Mindtree Ltd T +91 80 6706 4000
RVCE Post, Mysore Road F +91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80036436/22



Mindtree

A Larsen & Toubro Group Company

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

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- c) Pan card original;
- d) Aadhaar card original; and
- e) Voter ID / Driving license original.

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If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Shalini Macaden
VICE PRESIDENT - PEOPLE FUNCTION

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 52

B. Divya
Bandi Yuvasri Divya (Jun 15, 2022 14:08 GMT+5.5)

18JE1A0448



Mindtree
A Larsen & Toubro Group Company

Date: 29-Apr-2022

To

Naga Sai Mani Kanta Muvvala
INDIA

Dear Naga Sai Mani Kanta Muvvala,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- 2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining


b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

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c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
 Chitakaluripet Road,
 CHITAKALURIPET (MD)
 Palnadu Dist A.P. 522 549
in n s mail kanta (Apr 30, 2022 13:55 GMT+5.5)

Mindtree Ltd	T	+91 80 6706 4000
RVCE Post, Mysore Road	F	+91 80 6706 4100
Bangalore 560 059	W	www.mindtree.com

Candidate No: TN/80036163/22

Offer Letter

Further to your application and interview with Revature, we are pleased to offer you a position of Software Engineer Trainee in our organization.

This **Offer Letter** (the or this "Agreement") is entered into by and between M.V. Sunil Kumar ("Software Engineer Trainee" or "Trainee"), aged 21 years, S/O or D/O RAGHAVAIAH residing at 5-7A, NUDURUPADU, PHIRANGIPURAM(MANDAL), GUNTUR(DIST), ANDRAPRADESH. 522528 and **Revature Consultancy Services Private Ltd**, ("Company"), a company having its registered office at 12th Floor, New No.431, Anna Salai, Teynampet, Chennai - 600 018. Trainee and Company may each be individually referred to hereinafter as a "Party" or collectively as the "Parties."


Company provides full-time training for real-world tech careers at the world's top companies. Revature software engineers have industry-recognized certifications that are hard to achieve. During Revature's training program, software engineers are taught skills and competence to hit the ground running. After they successfully complete the training, Revature works with the individual to get them hired directly with Revature's clients. The total training to hire process typically takes about four months.

NOW THEREFORE, in consideration of the mutual promises contained herein and for other good and valuable consideration the receipt and sufficiency of which the Parties acknowledge, the Parties hereby agree as follows:

1. Internship/Revature Readiness Program (RRP):

- a. Trainee Internship/RRP is for a minimum period of three (3) months. During this period, Trainee will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month. He/ She will be provided with a mentor during the Internship/RRP period
- b. This Program is a 12-week instructor-led training program designed to provide Trainees with skills and knowledge that can be built upon advance and acquire the skills of a software developer. The training program is a residential program, provided at no cost to eligible Trainees accepted into the training program.
- c. During the term, Trainee undertake to devote best efforts, knowledge and skill and devote substantially all their working time (at least 40 hours a week) and attention to the performance of duties.
- d. During Training, trainees will learn the skills that will set them on the career path, working on the most highly sought-after technologies in the tech industry.

30 Dec 2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chinakalapet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Ver 1



APPOINTMENT LETTER

January 24, 2022

Dear Sharief Ikkurthi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

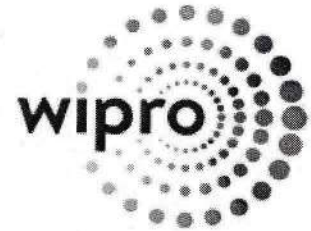
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A P



APPOINTMENT LETTER

January 22, 2022

Dear Srikanth Reddy Peram,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M)
Palnadu Dist A.P. 522 549



APPOINTMENT LETTER

January 25, 2022

Dear Mannepalli .,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
 CHITTOOR, NARASARAOPET (MD
 Palnadu Dist A P 522 509



APPOINTMENT LETTER

January 24, 2022

Dear KUNISETTY SAI NAVYA LAKSHMI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


2. Compensation:

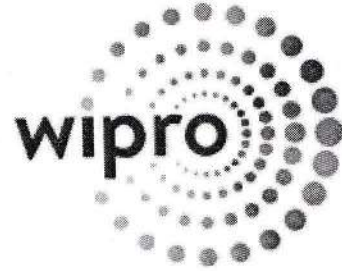
You will be eligible for:

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- d. Your salary will be reviewed periodically as per Company policy.
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3. Other Benefits:

You will also be eligible for:


PRINCIPAL,
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



APPOINTMENT LETTER

March 26, 2022

Dear Neeraja Chirumamilla,

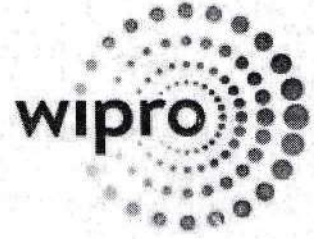
Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

A handwritten signature in green ink, appearing to be "Srinivas", is written over the printed name of the Principal.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



APPOINTMENT LETTER

March 26, 2022

Dear NAGA SAI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

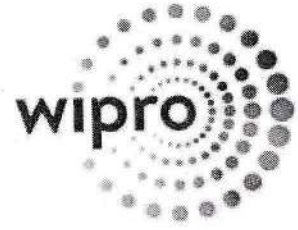
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- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

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- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

April 22, 2022

Dear NAGA SAI MUVVALA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

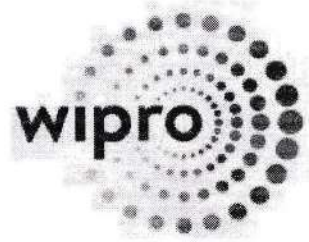
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- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

[Submit & Print](#)

APPOINTMENT LETTER

January 19, 2022

Dear MALLIKARJUNA CHIRUMAMILLA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.



Date: September 24, 2022

Offer-cum-Appointment Letter

Dear Mr. Venkatesh Sampathi,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **October 06, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.


Yours Sincerely,
For **PIVOX LABS.,**

Pavan Kalava
Sr. Manager - Human Resources

I have read that offer, Understood and accept the above mentioned terms and conditions.

Signature:

Date:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Narasaraopet (MD)
Palnadu Dist, A.P 522 549

18JE1A0493



Date: January 05, 2022

Offer-cum-Appointment Letter

Dear Mr. Gouse Shaik,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “Junior Software Developer” with Pivox Labs. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **January 10, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For PIVOX LABS.,

Pavan Kalava
Sr. Manager - Human Resources


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M)
Palnadu Dist A.P. 522549

I have read that offer, Understood and accept the above-mentioned terms and conditions.

Signature:

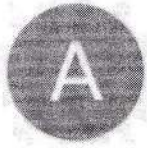
Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh – 522006.
Office Numbers: 0863-2256466 / +91-7893722466 Email Id: info@pivoxlabs.com

www.pivoxlabs.com

REVATURE SURVEY FOR JUNE AVAILABILITY

Inbox



Anuradha Seshagiri 5:45 PM
to Revature ▾



Dear Candidate,

Greetings from Revature!

You are among the small percentage of well-deserved Final round short-listed candidates. We are happy to extend our Revature Readiness Program Internship opportunity to you.

We have already started around 11 offline batches all over India. Our next offline batch will be starting in **June' 22**.

Please respond to the survey below to confirm your availability. Please note that in event of not getting any response, we would be considering you as "Not interested".

<https://forms.office.com/r/2QYe5wHGjY>

Regards,

Anuradha Seshagiri

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Painadu Dist A.P 522 539

Date-11-11-2021

Dear **Mr. SHAIK MOHAMMED SAJID**

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (A.P.)
Painadu Dist A.P 522 549

Dear **Ms. GARLAPATI PRAVALLIKA ANANTHALAKSHMI**

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Date-11-11-2021

Dear Ms. SHAIK SUMAYYA

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Date-11-11-2021

Dear **Mr. MANDALANENI VENKATA SUNIL KUMAR**

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Date-11-11-2021

Dear **Mr. Shaikh Mahammad Noushad**

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

Further to your application and interview with Revature, we are pleased to offer you a position of Software Engineer Trainee in our organization.

This **Offer Letter** (the or this "Agreement") is entered into by and between Shaik Sumayya ("Software Engineer Trainee" or "Trainee"), aged _____ years, S/O or D/O _____ residing at _____, and **Revature Consultancy Services Private Ltd**, ("Company"), a company having its registered office at 12th Floor, New No.431, Anna Salai, Teynampet, Chennai - 600 018. Trainee and Company may each be individually referred to hereinafter as a "Party" or collectively as the "Parties."

Company provides full-time training for real-world tech careers at the world's top companies. Revature software engineers have industry-recognized certifications that are hard to achieve. During Revature's training program, software engineers are taught skills and competence to hit the ground running. After they successfully complete the training, Revature works with the individual to get them hired directly with Revature's clients. The total training to hire process typically takes about four months.

NOW THEREFORE, in consideration of the mutual promises contained herein and for other good and valuable consideration the receipt and sufficiency of which the Parties acknowledge, the Parties hereby agree as follows:

1. Internship/Revature Readiness Program (RRP):

- a. Trainee Internship/RRP is for a minimum period of three (3) months. During this period, Trainee will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month. He/ She will be provided with a mentor during the Internship/RRP period
- b. This Program is a 12-week instructor-led training program designed to provide Trainees with skills and knowledge that can be built upon advance and acquire the skills of a software developer. The training program is a residential program, provided at no cost to eligible Trainees accepted into the training program.
- c. During the term, Trainee undertake to devote best efforts, knowledge and skill and devote substantially all their working time (at least 40 hours a week) and attention to the performance of duties.
- d. During Training, trainees will learn the skills that will set them on the career path, working on the most highly sought-after technologies in the tech industry.

30 Dec 2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING Ver 1
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Painadu Dist A.P 522 549

Date: April 1, 2022

Ref: LTI/HR/EN9/Campus/2022

Name: Mallikarjuna Rao chirumamilla

College: Others

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Mallikarjuna Rao chirumamilla,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs.25000** as per the details mentioned in '**Annexure-1**'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in '**Annexure-3**'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.intinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the CampBuzz portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. All Annexures appended herewith shall form an integral part of this letter.
8. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

Letter of Intent

March 17, 2022

Shaik Afrin Neha
Eswar College of Engineering, Narasaraopet

Dear Shaik Afrin Neha,

We are pleased to inform you that you have been provisionally short-listed for employment as “**Software Engineer Trainee**”.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.4 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breach you will be required to pay a sum of Rs. 2 Lac.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick.

You will receive a formal letter of appointment with all the terms and conditions upon joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500



Offer: Computer Consultancy

Ref: TCSL/DT20218115310/Hyderabad

Date: 12/11/2021

Ms. Afrin Neha Shaik
12-777/1Maddinagar 3r Lane Masidu Bazar,
Chilakaluripet,
Guntur-522616,
Andhra Pradesh.
Tel# 91-9948721608

Dear Afrin Neha Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218115310

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL 1
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M) Dist A.P. 522 549



Offer: Computer Consultancy
Ref: TCSL/DT20218115354/Hyderabad
Date: 13/01/2021

Mr. Mallikarjuna Rao Chirumamilla
K M Agraharam,
Near Mulakaluru, NARASARAOPET,
GUNTUR (Dist.) 522601
Tel# 91-9666409873

Dear Mallikarjuna Rao Chirumamilla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20218115354

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane, Maharashtra - 400 150, India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

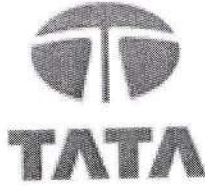
PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Rajnadu Dist A.P. 522 549



Offer: Computer Consultancy
Ref: TCSL/DT20207198151/Hyderabad
Date: 12/11/2021

Ms. Yuvasri Divya Bandi
7-9-60/17-9-60/1, Kakumanu Bazaar,
Narasaraopet,
Narasaraopet-522601,
Andhra Pradesh.
Tel# 91-9247288232

Dear Yuvasri Divya Bandi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

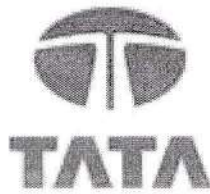
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TCSL/DT20207198151

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500081, India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 31 11 Email: careers@tcs.com

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING
Kakuripet Road,
Kesanipally, NARASARAOPET (MD
Palnadu Dist A.P 522 549



Offer: Computer Consultancy
Ref: TCSL/DT20218159840/Hyderabad
Date: 14/11/2021

Ms. Prathyusha Gayam
1-426/1, Nadim BazarMachavaram,
Near Grama Sachivalayam,
Guntur-522615,
Andhra Pradesh.
Tel# 91-6309539323

Dear Prathyusha Gayam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218159840

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1-800-209-3111 Email: careers@tcs.com


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549

22nd April 2022

Ref: IOPEX/LOI APR/PAN129

Letter of Intent to offer employment

Bandi Yuvasri Divya

7-9-60/1 kakumanu bazaar, narasaraopet, guntur district, Andhra Pradesh.

Email: divyabandi118@gmail.com

Mobile no: 7013838681

Aadhar No:4.3205404798e+11

Dear Bandi Yuvasri Divya,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as **"Trainee - Engineer"** with IOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, IOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.


PRINCIPAL
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Chilakaluripet Road,
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Palnadu Dist A.P 522 549

"AMBT IT PARK" No.32, Ambattur Industrial Estate, Second Main Road, Ambattur (T), NARASARAOPET

India. Ph.: +91 44 4626 3099
CIN.U72200TN2006PTC059415

www.iopeex.com

22nd April 2022

Ref: IOPEX/LOI APR/PAN127

Letter of Intent to offer employment

Chirumamilla Neeraja
Km agraharam, Guntur, Andhra Pradesh

Email: chneeraja48@gmail.com
Mobile no: 9848649959
Aadhar No:8.3568832923e+11

Dear Chirumamilla Neeraja,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as **"Trainee - Engineer"** with IOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, IOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.


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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD

2069908 / ELTP-CAMPUS / 2022

27-May-2022

Subject: Letter of Intent

Dear Kanike,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 6 (Six) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




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Kesanupalli (V), NARASARAOPET (M.D.)
Palnadu Dist A.P 522 549

2069873 / ELTP-CAMPUS / 2022

21-Jun-2022

Subject: Letter of Intent

Dear Neeraja,

This refers to the campus interview that you had attended.


We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




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Palnadu Dist. A.P. 521 148

2069652 / ELTP-CAMPUS / 2022

08-Sept-2022

Subject: Letter of Intent

Dear Mallikarjuna,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 6 (Six) months** from the date of joining.
- ø During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




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Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A P 522 549

2069547 / ELTP-CAMPUS / 2022

11-July-2022

Subject: Letter of Intent

Dear Anchula,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 6 (Six) months** from the date of joining.
- ø During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




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Palnadu Dist A.P 522 549

2069804 / ELTP-CAMPUS / 2022

15-May-2022

Subject: Letter of Intent

Dear Neha,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 6 (Six) months** from the date of joining.
- ø During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




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Palnadu Dist A.P 522 549



APPOINTMENT LETTER

January 26, 2022

Dear Atmakun Gayatri,

Welcome to Wipro Limited (Company:Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- Leave Travel Assistance (LTA) as per the Company's policy.
- Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com.

4. Responsibilities:

- In view of your training and office, you would be expected to perform all responsibilities affably, diligently and to the best of your skills and ensure results. There may be times when you will be expected to work extra hours to achieve the above when:

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M0
Palnadu Dist A.P 522 549

Subject: - Letter of Intent

Dear: Mahammad Zabihulla

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:


Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501

Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467

Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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Chilakaluripet Road,
Maddur (W), NARASARAGPET (MD)
Maddur Dist A.P. 522 549

Subject: - Letter of Intent

Dear: Shaik Yasin

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501

Employer's Contribution	
Employer ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467

Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kanupalli (V), NARASARAOPET (MD)
Prakasam Dist A.P. 522 549

Subject: - Letter of Intent

Dear: Beeram Ragasudha

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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[Signature]
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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Sampalli (V), NARASARAOPET (MD)
Pamadu Dist A.P. 522 549

Subject: - Letter of Intent

Dear: Shaik Riyaz

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
NARASARAOPET (MD
Palnadu Dist A.P 522 549

Subject: - Letter of Intent

Dear: Shaik Suhana

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501

Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467

Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

Subject: - Letter of Intent

Dear: Shaik Sufiya

This has reference to your interview/selection process for enrolment under Traineeship Program by Qess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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SRI NARAYAN COLLEGE OF ENGINEERING
Chilakaluripet Road,
MARRASARAOPET (MD)
Palnadu Dist A.P. 522 549

Subject: - Letter of Intent

Dear: T. Sitaram

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

	Rs. Amount per Month
Break up	
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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(Signature)
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Subject: - Letter of Intent

Dear: Moghal Muhammad Firdause Baig

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
NARASARAOPET (MD)
Painadu Dist A.P. 522549

Subject: - Letter of Intent

Dear: Kota Kamal

This has reference to your interview/selection process for enrolment under Traineeship Program by Qess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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Subject: - Letter of Intent

Dear: Shaik Mubeena

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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 Chitakaturipet Road,
 Narasaraopet (M.D.)
 Palnadu Dist. A.P. 522 549

Subject: - Letter of Intent

Dear: Syed Ahammad Basha

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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Subject: - Letter of Intent

Dear: Munamala Mahesh Reddy

This has reference to your interview/selection process for enrolment under Traineeship Program by Qess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
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Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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Palnady Dist A.P 522 549

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333

Subject: - Letter of Intent

Dear: Mogili Izak

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

Quess Confidential
Page 1

[Handwritten Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
NARASARAOPET (MD)
Dist A.P. 522 549

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore, 560103 Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333

Subject: - Letter of Intent

Dear: Bussa Rahul

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

Quess Confidential
Page 1

[Handwritten Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaturipet Road,
NABASARAO PET (MD)
Dist A.P. - 522 549

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333

Subject: - Letter of Intent

Dear: Gatram Netaji

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

Quess Confidential
 Page 1

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING'S
 Chilakaluripet Road,
 Narasaraopet (MD)
 Palnadu Dist. A.P. 522 549

QUESS Corp Ltd
 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-1333

Subject: - Letter of Intent


Dear: Nidigonda Suresh

This has reference to your interview/selection process for enrolment under Traineeship Program by Qess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend ESI	13501
Stipend Gross	13501
Employer's Contribution	
Employer_ESI	374
Insurance	109
Total Contribution	483
Cost to Company: (CTC)	14467
Deduction: (Subjected to change)	
Employee ESI	86
Total Deduction	86
Stipend NTH	14295

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Page 1


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Vesunupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333

Doc #: EMP/COL/JP/20022022/45574

Feb 07,2022

Dear Ms. MURAHARI DIVYA TEJA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: M. Divya Teja Date: 7-2-2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/4559

Feb 07,2022

Dear Mr. NARENDRA VAMSI KRISHNA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an-employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: N Vamsi Krishna

Date: 7/02/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Doc #: EMP/COL/JB/20022022/4560

Feb 07,2022

Dear Ms. MANCHALA NAGAJYOTHI,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: M. Nageswathi

Date: Feb, 07, 2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/45576

Feb 07,2022

Dear Ms. CHINTALABOYINA PRASANNA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: C. Prasanna

Date: 7/02/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Doc #: EMP/COL/JB/20022022/45572

Feb 07,2022

Dear Ms. TAMIDALA BHAVANA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: T. Bhavana Date: 07/02/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/4561

Feb 07,2022

Dear Mr. SHAIK CHAND BASHA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: Sh. Chand Basha

Date: 7/2/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/4558

Feb 07,2022

Dear Ms. GANUGAPANTA SWAPNA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: G. Swapna

Date: 07/02/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Doc #: EMP/COL/JB/20022022/45571

Feb 07,2022

Dear Ms. MEKA AMRUTHAVALLI,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
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- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: M. Amrutha

Date: 7/2/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/45573

Feb 07,2022

Dear Mr. SHAIK MANISHAVALI,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
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A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: Sk. Manisha vali Date: 7/2/2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential



Doc #: EMP/COL/JB/20022022/45577

Feb 07,2022

Dear Mr. ANUPOJU RAJESH,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida.**
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: A. Rajesh

Date: Feb-07-2022

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Doc #: EMP/COL/JB/20022022/45575

Feb 07,2022

Dear Mr. UPPUMAGULURI NAGARAJA,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **Feb 07,2022**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **March 05,2022** or any other date which may be decided as per mutual discussions.

Candidate's Signature: U. Nagaraja

Date: 7/2/22

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential





SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220539

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK NAGULMEERA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

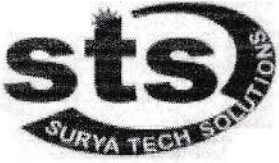
The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAO PET (MD)
Palnadu Dist A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220535

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK MUBEENA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
KESARAPOLE (V), NARASARAOPET (MD)
Palnadu Dist. AP 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.com



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220541

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK JOHN PAD MASTAN VALI

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PROVIDENT FUND
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220545

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK MASTAN SHAREEF

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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5. Hours of Work

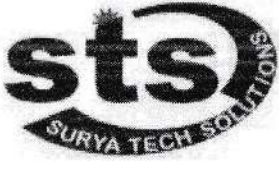
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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220533

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK FASIYA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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5. Hours of Work

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
KESARAPALLE, NARASARAOPET (M.D.)
Palnadu Dist A.P. 522 549



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220532

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK AZIM FARUKH

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanipalem (M), NARASARAOPET (MD)
A.P. 522 540
www.suryatechsolutions.in

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220531

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK ARSHIYA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

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3. Salary

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4. Place of posting


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5. Hours of Work

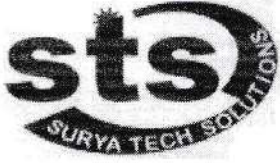
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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanapalli (V), NARASARAOPET (MD
Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220534

FIXED TERM EMPLOYMENT CONTRACT

Dear RAVULAKOLLU GOPICHAND

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

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3. Salary

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4. Place of posting


You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220542

FIXED TERM EMPLOYMENT CONTRACT

Dear RAMKURI THAMOS

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
NABASARAOPET (MD)

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220537

FIXED TERM EMPLOYMENT CONTRACT

Dear PUTTA USHARANI

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Prakasam Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220536

FIXED TERM EMPLOYMENT CONTRACT

Dear PRAGADA VENKATA KOMALI

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

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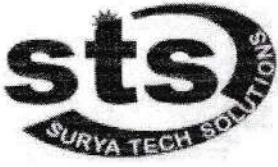
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in
Chirakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 509



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220543

FIXED TERM EMPLOYMENT CONTRACT

Dear GOPI MIRIYALA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

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6. Leave/Holidays

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Vijayapuri (V), NARASARAOPET (MD)

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220529

FIXED TERM EMPLOYMENT CONTRACT

Dear MANDALA AKHILA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

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6. Leave/Holidays

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
NARASARAOPET (MD)
Palnadu District A.P. 522 522

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220538

FIXED TERM EMPLOYMENT CONTRACT

Dear ANNABATTUNI LAKSHMI PRASAD

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
M. Narasaraopet (MD)

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220540

FIXED TERM EMPLOYMENT CONTRACT

Dear DERANGULA GOPI RAJU

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

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Your employment will be effective, as of 01-02-2022

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[Handwritten Signature]
PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
B. J. Road Dist A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220544

FIXED TERM EMPLOYMENT CONTRACT

Dear ALLA JAGADEESH

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-02-2022

2. Job title

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3. Salary

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
vesanupalli (V), NARASARAO PET (M.D)
Pamada Dist A.P. 521 024

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220530

FIXED TERM EMPLOYMENT CONTRACT

Dear ANNAM ANJANEYA PRASAD

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

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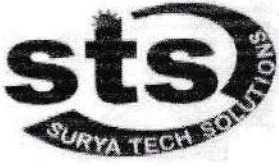
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanihalli (V), NABASARAO PET (MID)
Palnada Dist. AP 522 304

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 21-01-2022

EMP Id: 20220543

FIXED TERM EMPLOYMENT CONTRACT

Dear BUSA BALU

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

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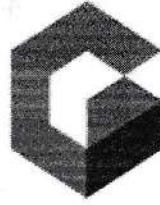
PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kasimipalli (V), NARASARAOPET (MD)

Krishna Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



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BFS030785-7222104

Dear: SHAIK MAHABI

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

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4. Post consultation with you, the following has been agreed upon:

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***In order to experience a smooth Onboarding, please reach the venue on time*

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 344

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

Date: 08/02/2022

Intent to Offer

Dear Chirumamilla Rao,

Syntellect ID: ASBE20146779

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

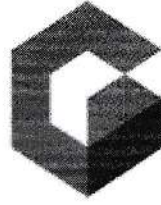
The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

PRINCIPAL
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Palnadu Dist. A.P. 522 549



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BFS030785-7222104

Dear: MATANGI PRASAD

Sub: Letter of Intent

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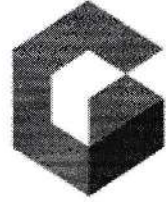
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Genpact India Private Limited
CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
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Dear: M.KOMALI

Sub: Letter of Intent

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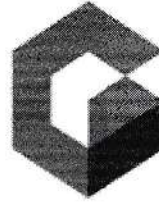
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Dear: BATTULA RAVI KUMAR

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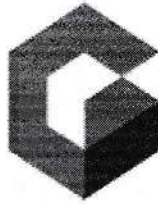
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Dear: SK.SHARMILA

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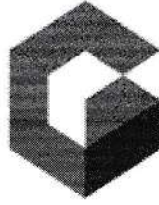
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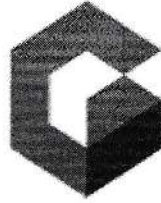
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Dear: NIDIGONDA SURESH

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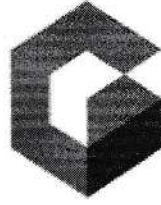
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Dear: SHAIK JASMINE

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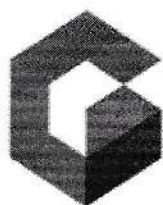
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Dear: MUNAGALA BHARATHI

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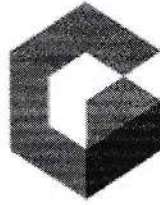
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NARASARAOPET-522 601, Guntur (Dt.)

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Dear: SOMA ANIL KUMAR

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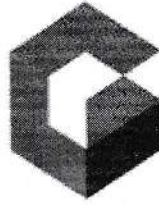
Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore – 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

***In order to experience a smooth Onboarding, please reach the venue on time*

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
NARASARAOPET-522 601, Guntur (Dt).

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



genpact

Transformation
Happens Here

BFS030785-7222104

Dear: THOTA TARUN KUMAR

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

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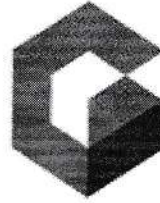
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CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



genpact

Transformation
Happens Here

BFS030785-7222104

Dear: B.LAKSHMAIAH

Sub: Letter of Intent

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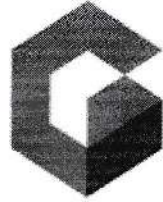
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NARASARAOPET-522 601, Guntur (DL).

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CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



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Transformation
Happens Here

BFS030785-7222104

Dear: SHAIK MANISHAVALI

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

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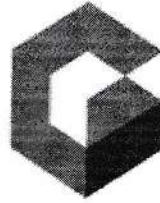
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ESWAR COLLEGE OF ENGINEERING
NARASARAOPET-522 601, Guntur (DL)



genpact

Transformation
Happens Here

BFS030785-7222104

Dear: A.SIVAPARVATHI

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CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
NARASARAO PET-522 601, Guntur (DL)

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: July 14, 2022

**Dear Shaik Ramijun,
Ganapavaram
Rajupalem, Guntur,
Andhra Pradesh, India, 522412**

Dear Shaik Ramijun,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee** in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **July 18, 2022** at 9:00 A.M at the following address **Chennai-SEZ, SDB2 Sholinganallur 602/3**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 425000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.



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ESWAR COLLEGE OF ENGINEERING

NARASARAOPET-522 601, Guntur (DL)

HCL Confidential

HCL



Wipro Offer Letter

2 messages

Wipro offer letter <wipro+email+3ra25-2d24ec63ff@talent.icims.com>
Reply to: Wipro offer letter <wipro+email+3ra25-2d24ec63ff@talent.icims.com>
To: kameela7676@gmail.com

Thu, 31 Mar, 2022 at 9:37 AM

March 31, 2022

Dear **Shaik Kameela**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.

[Click to Complete](#)

Your Login Information:

Login Name: kameela7676@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to

manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

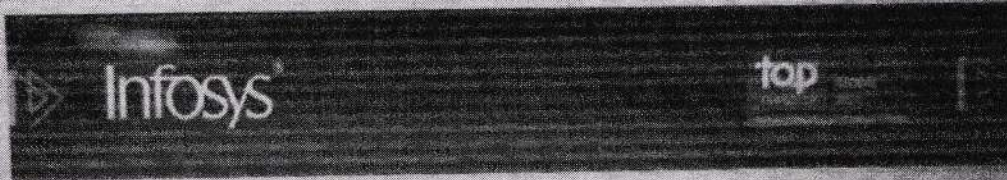
mail

Search mail

You have a job offer for Systems Engineer role at Infosys

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
to infosys >

Fri, 22 Apr, 08:54



Dear Student

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.0 lakhs per annum with one year of probation period from the date of appointment to the organization. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note: this is a conditional job offer subject to your background verification. If there are any issues during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office at your college or our HR team.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549



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We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

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In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

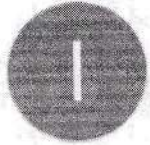
Infosys

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chikaluripet Road,
RAJAHMUNDRAM (MD)

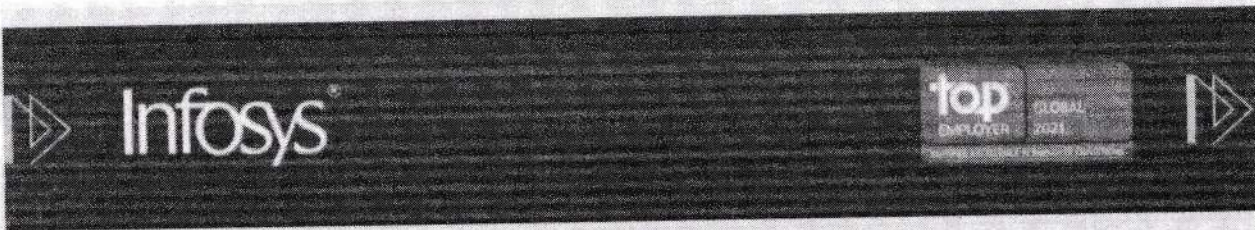


You have a job offer for Systems Engineer role at Infosys

Inbox



Infosys Freshers Recru... 1:34 PM
to Infosys ▾



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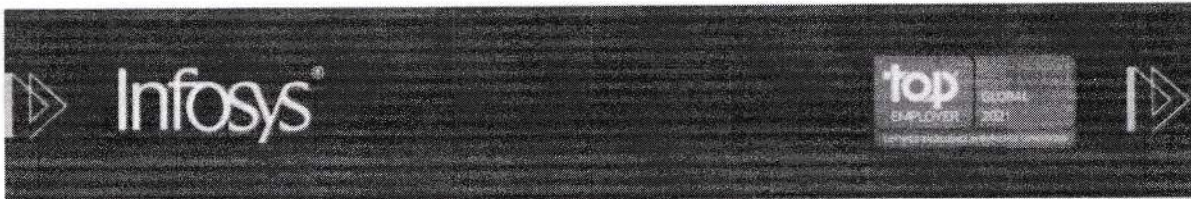

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ESWAR COLLEGE OF ENGINEERING
Chikkalurpet Road,
Yesanipalli (V), NARASARAOPET (MD)

You have a job offer for Systems Engineer role at Infosys



Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
to Infosys

Fri, 22 Apr, 08:23



Dear Student,

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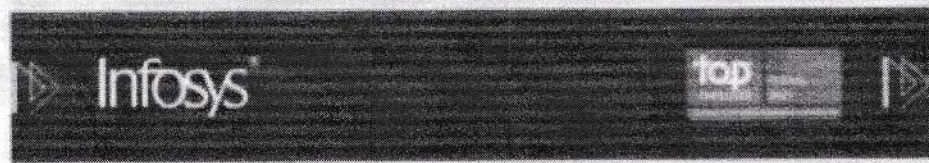
PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chakaturpet Road,
Yesanupalli (V), NARASARAO PET (MD)
Palnadu Dist A.P 522 14



You have a job offer for Systems Engineer role at Infosys Inbox



Infosys Freshers Recru... 22 Apr
to Infosys ▾



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Best regards,

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Infosys

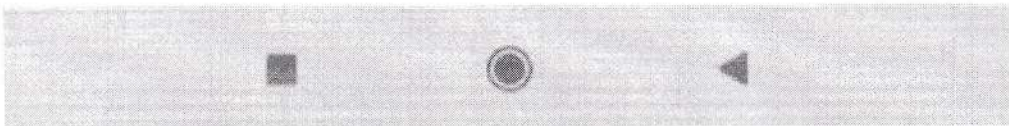
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ESWAR COLLEGE OF ENGINEERING

Chinakaluri Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. 522 149

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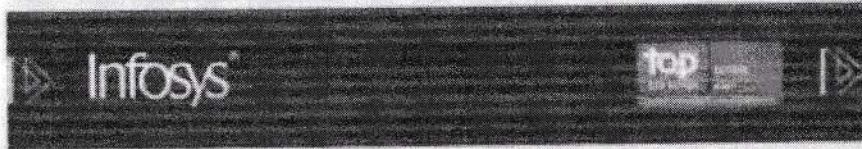




You have a job offer for Systems Engineer role at Infosys Inbox



Infosys Freshers R... Apr 22
to Infosys ✓



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Infosys

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

ChinakaluriPet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



shannu shannu Apr 23
to luckyshannu180 ✓





You have a job offer for Systems Engineer role at Infosys Inbox



Infosys Freshers R... Apr 22
to Infosys ▾



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**PRINCIPAL
ESWAR COLLEGE OF ENGINEERING**

Chilakaluripet Road,

Asanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549



shannu shannu Apr 23
to luckyshannu180 ▾



Y. Lakshmi Bhavani
18JEA0431



You have a job offer for Systems Engineer role at Infosys

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, Apr 22, 2022 at 9:25 AM



Dear Student,

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In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

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CHIAKAIJURPET ROAD,
KESANUPALLI (V), NARASARAOPET MD
PALNADU DIST. A.P. 52522549

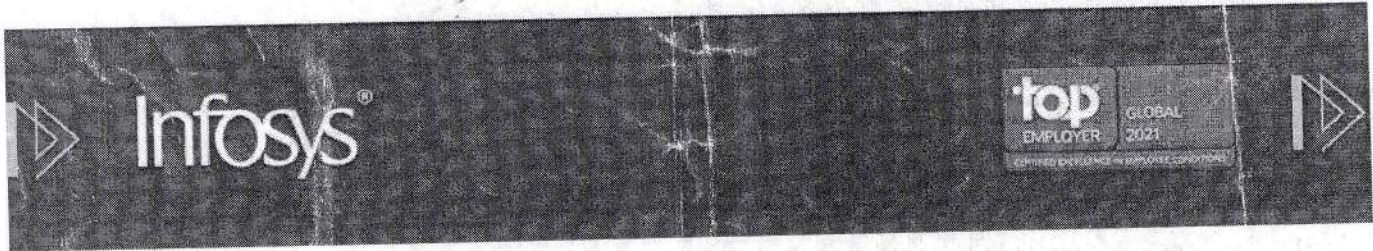
B. Kalpana
183E1A0428
Kalpanabattug66@gmail.com

You have a job offer for Systems Engineer role at Infosys

1 message

Fri, Apr 22, 2022 at 10:05 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

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Best regards,

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Painadu Dist A.P 522 549



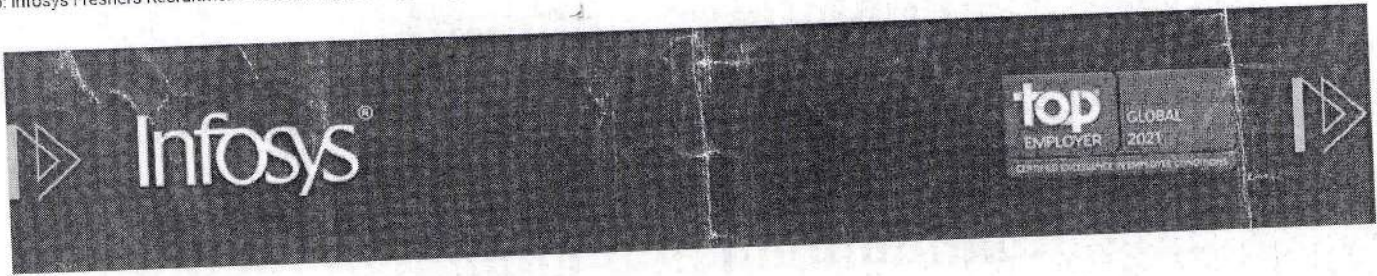
I 8JEIAOHHT
A. Naga Sai

You have a job offer for Systems Engineer role at Infosys

1 message

Fri, 22 Apr, 2022 at 8:23 am

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549

St. Munias Begum

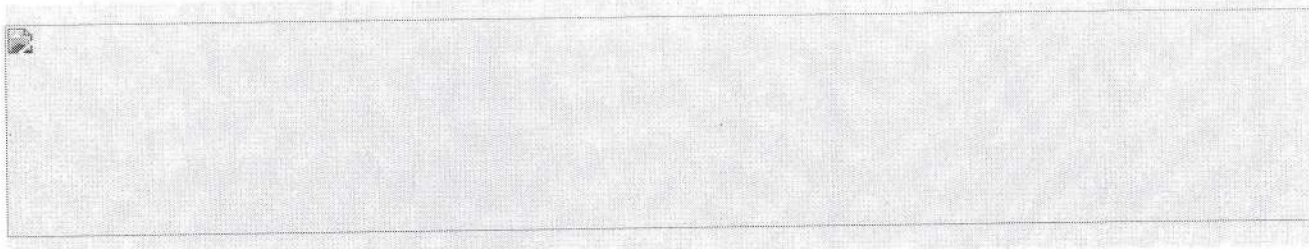


You have a job offer for Systems Engineer role at Infosys

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, 22 Apr 2022 at 10:05 am



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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

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I. Bhavya
18JE1A0414

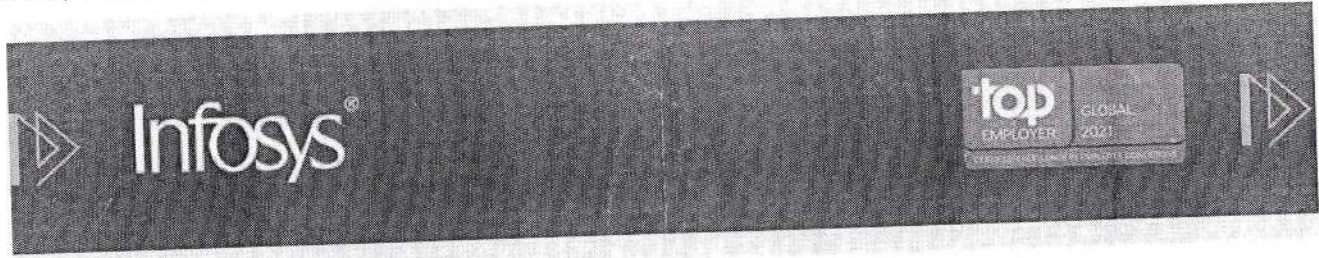
M

You have a job offer for Systems Engineer role at Infosys

1 message

Fri, Apr 22, 2022 at 9:25 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

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Chitakaluripet Road
Kesanupalli (V), NARASARAIPETA
Palnadu Dist A.P. 522 208

SK. Jamal Baba

18JE1A0427

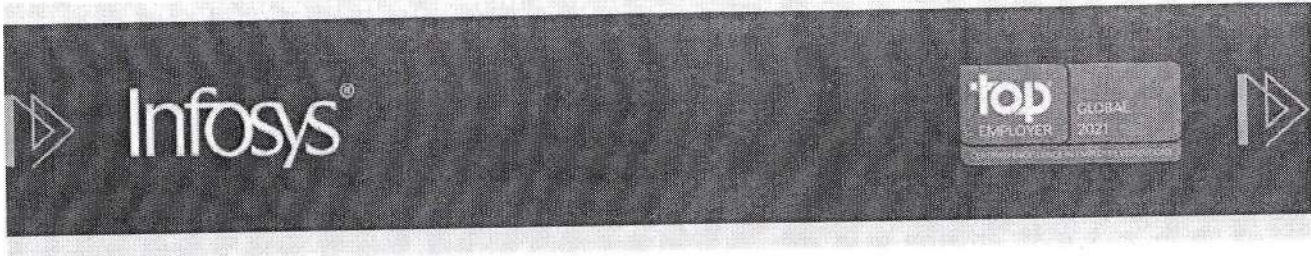
M

You have a job offer for Systems Engineer role at Infosys

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, Apr 22, 2022 at 9:55 AM



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

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We look forward to welcoming you into the Infosys family.

Best regards,

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A handwritten signature in green ink, appearing to be 'SK. Jamal Baba', written over a blue stamp.

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Palnadu Dist A.P 522 519

18JEA0401

S.k. Abbasvali

M

You have a job offer for Systems Engineer role at Infosys

1 message

Fri, Apr 22, 2022 at 9:25 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
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18JE1A0425

K.Hemanth Kumar

M

You have a job offer for Systems Engineer role at Infosys

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, Apr 22, 2022 at 9:25 AM



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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

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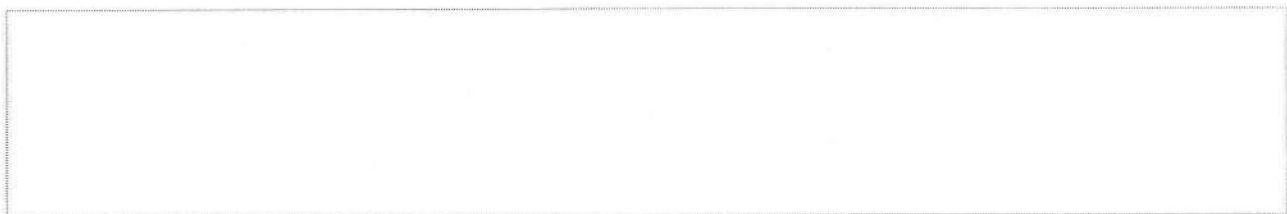
18JEA0479.

Fwd: You have a job offer for Systems Engineer role at Infosys

Thunder Tarun <dtarunkumar2000@gmail.com>
To: "eswarsatyam99@gmail.com" <eswarsatyam99@gmail.com>

Fri, May 13, 2022 at 9:47 AM

----- Forwarded message -----
From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Fri, Apr 22, 2022, 08:33
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

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Best regards,

Talent Acquisition
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2 attachments

- image001.jpg 60K
- image001.jpg 60K


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 Yesanupalli (V), NARASIPET (MD)
 Palnadu Dist A P 19.

Fwd: You have a job offer for Systems Engineer role at Infosys

Sk Tasleem <sktasleem420@gmail.com>
To: "eswarsatyam99@gmail.com" <eswarsatyam99@gmail.com>

Fri, May 13, 2022

----- Forwarded message -----

From: **Tasleem Shaik** <tasleemshaik1801@gmail.com>
Date: Sat, 23 Apr 2022, 2:50 pm
Subject: Fwd: You have a job offer for Systems Engineer role at Infosys
To: <sktasleem420@gmail.com>

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Thu, Apr 21, 2022 at 10:37 PM
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

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Palnadu Dist A.P 522 549

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18JF1A0470

satyanarayana attuluri <eswarsatyam99@gmail.com>

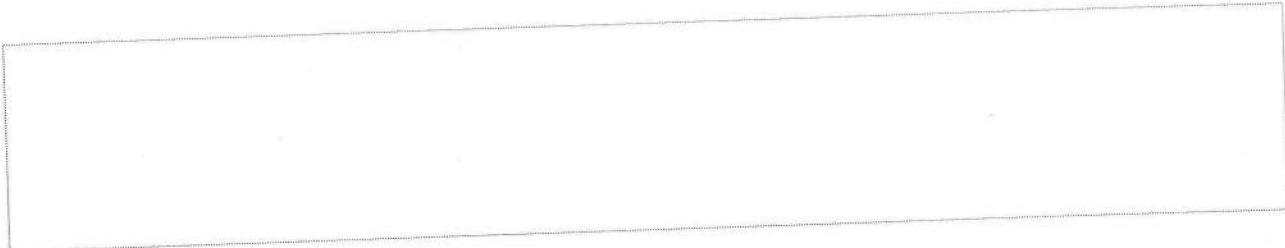
Gmail

Fwd: You have a job offer for Systems Engineer role at Infosys

Fri, May 13, 2022 at 9:47 AM

Jyo Miriyala <jyomiriyala66@gmail.com>
To: "eswarsatyam99@gmail.com" <eswarsatyam99@gmail.com>

----- Forwarded message -----
From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Fri, Apr 22, 2022, 10:46 AM
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



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Best regards,

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Infosys

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2 attachments

Infosys image001.jpg
60K

Infosys image001.jpg
60K

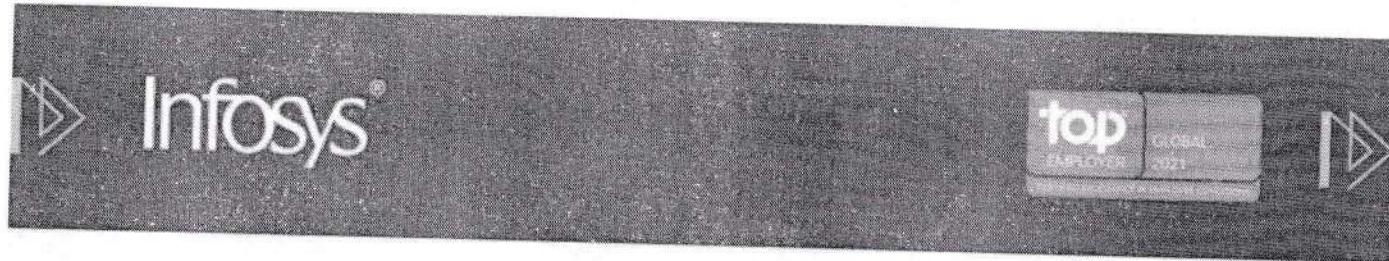
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Kesānupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



Infosys Freshers R... 22 Apr
to Infosys ▾



P. Bharaj Mounica



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.


The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

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We look forward to welcoming you into the Infosys family.


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Infosys®

top
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2021

By participating in the Infosys recruitment process, Congratulations! You have cleared the interview round of the process.

We are pleased to offer you the position of **Systems Engineer at Infosys.**

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include INR 4 lakhs per annum and a life cover of INR 30 lakhs.

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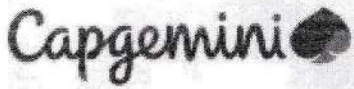
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Position



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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Letter of Intent ("LOI")

Dear VEMULA LAKSHMI NARASAMMA,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Letter of Intent ("LOI")

Dear MALLIKARJUNA RAO CHIRUMAMILLA,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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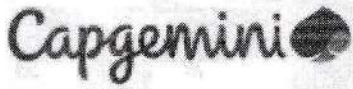
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Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited),
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Letter of Intent ("LOI")

Dear BOBBADI THARUN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 516

APPOINTMENT LETTER

March 31, 2022

Dear Venkata Siva Korata,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.



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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. 522 549

Re: Eswar College of Engineering. || Joining of Company || Prathiraj || 07-03-2021

Placements <placements@eswarcollegeofengg.org>

Thu 3/3/2022 10:43 AM

To: Jithu Kumar <jithin.scud@gmail.com>

Sure, we will intimate same to students

From: Jithu Kumar <jithin.scud@gmail.com>

Sent: Thursday, March 3, 2022 9:52:42 AM

To: Hr (Prathiraj) <hr@prathiraj.com>

Cc: Placements <placements@eswarcollegeofengg.org>

Subject: Eswar College of Engineering. || Joining of Company || Prathiraj || 07-03-2021

Dear Tpo,

The following Candidates are Going to Join the Company on 07-03-2022. ESWAR COLLEGE OF ENGINEERING.

1. U.Gopi Srinivas
2. G.Chetan
3. P.Siva Ramakrishna
4. Pappuri Srikanth
5. Naradasu Mahesh Babu
6. Somisetty Bharat Komal Prasanth
7. Nalamala Yehoshuva
8. Kamepalli Suri Babu
9. Marpu Sriraj
10. Melam Sai Phaneendra Bhupathi
11. Shaik Sadik Ellahi
12. Shaik Saddam Hussain
13. Shaik Jiyauddin
14. Sakili Nagarjuna

They informed that they will report duty on 07rd MARCH 2022 , carrying updated Aadhar Card and pan card.

Thanking you and with best regards,

Ranga Rao - Head HR

PRATHIRAJ METAL MASTERS PVT LTD

Plot No. 204/6 & 205/4, Phase-II, IDA Cherlapally,
Hyderabad, Telangana - 500051 India

(Phone) +91 40-27261065. (Mobile) +91 7674002461.

Email: hr@prathiraj.com.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 5



Letter of Intent

March 17, 2022
Prathyusha Gayam
Eswar College of Engineering, Narasaraopet

Dear Prathyusha Gayam,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

G. Prathyusha
20-03-2022

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

HEXAWARE TECHNOLOGIES LTD

Registered Office: 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

18JELAO436



Letter of Intent

March 17, 2022
LOKESH CHERUKUPALLI
Eswar College of Engineering, Narasaraopet

Dear LOKESH CHERUKUPALLI,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD)

Palnadu Dist A.P. - 522 549

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Hexaware Technologies ||

GET select Open Hiring Inbox



campusconnect 2 days ago

to me ▾



Dear V.S.L.MOUNIKA NOOKALA,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that you have been selected in our **GET - Virtual Open Hiring recruitment process – 2022.**

Superset ID: 1468398

CTC Offered 4,00,000 Per annum

Designation Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidate strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

PRINCIPAL
OFFICE OF ENGINEER
MURIPET ROAD,
NARASARAOPET
Dist A.P 522 549

Date-11-11-2021

Dear Mr. Shaik Wasim Akram

Greetings of the day,

Hearty congratulations on being selected as a **Web Developer Trainee** with our organization.

As per your discussion during your interview you shall be on the rolls of the company from **01 DEC 2021**.

Your stipend for the training period of 3 months would be Rs.5000 per month. Your services shall be completed after successful completion of training (minimum period of 3 months).

Your work timings would be from 9 am to 6.30 pm.

A detailed offer letter would be shared with you before **5 DEC 2021**

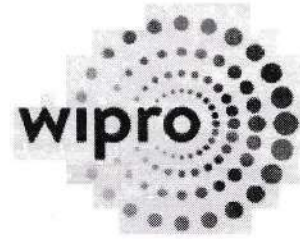
You shall abide by all other employment terms which shall be handed over to you along with your appointment letter..

Warm regards,

Devan S



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



APPOINTMENT LETTER

January 24, 2022

Dear Pavan Anchula,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

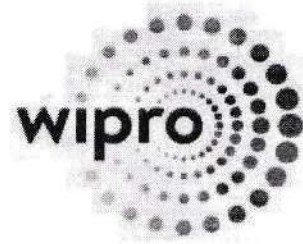
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

February 1, 2022

Dear Dwaraka Chiruguri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

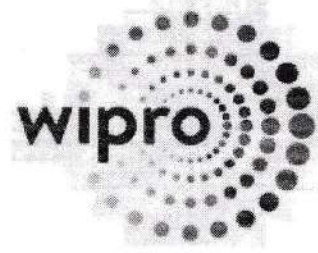
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and maintained from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
 Chinnarasimpet Road,
 Kesarupalli (V), NARASARAOPET (MD
 Palnacheri Dist. AP 502 549



APPOINTMENT LETTER

January 22, 2022

Dear Aimala Raveendra Babu,


Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

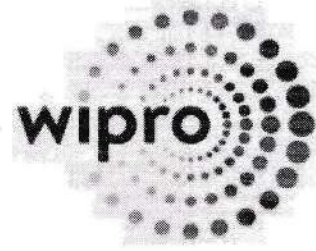
1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:


PRINCIPAL,
ESWAR COLLEGE OF ENGINEERING
Chykaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist. A.P. 522 549



APPOINTMENT LETTER

January 27, 2022

Dear Sampathi Venkatesh,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

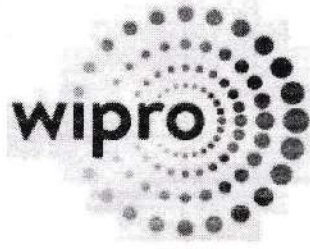
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

A handwritten signature in green ink is located above the official stamp. The signature is stylized and appears to be the name of the Principal.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



APPOINTMENT LETTER

January 27, 2022

Dear Gorantla Anusha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

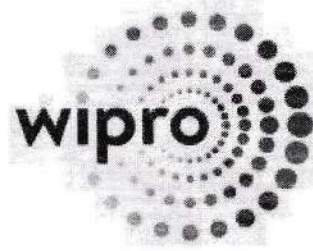
1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 511



APPOINTMENT LETTER

February 14, 2022

Dear Ganga Manonmani Annadasu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

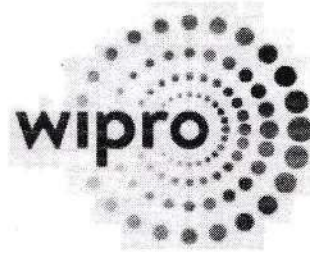
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

A handwritten signature in green ink, located below the text "You will be eligible for:". The signature is stylized and appears to be the name of the Principal of Eswar College of Engineering.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P. 522 549



APPOINTMENT LETTER

February 17, 2022

Dear Vemula Lakshmi Narasamma,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:


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Chilakaluripet Road,
vesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 544



APPOINTMENT LETTER

January 24, 2022

Dear Bhavya Paruchuri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MQ),
Palnadu Dist. A.P. 522 549.

Submit & Print



APPOINTMENT LETTER

January 22, 2022

Dear Deva Redrothu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:


- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

https://wipro.icims.com/forms?form=Elite_Offer_letter_template_2022&item=4407649


ESWAR COLLEGE OF ENGINEERING
 Chitakaluripet Road,
 Kasanucoalli (V), NARASARADPET (MD)
 Palnadu Dist, A.P. 522 549



APPOINTMENT LETTER

February 14, 2022

Dear Ramijun Shaik,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

A handwritten signature in green ink, appearing to be "R. Shaik", is written over the printed name of the Principal.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MB)
Palnadu Dist A.P 522 549



APPOINTMENT LETTER

January 25, 2022

Dear naga manchala,

Welcome to Wipro Limited (Company:Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above

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Chilakaluripet Road,
Kesanipalli (V), NARASARAOPET (MD),
Rajnadu Dist A.P. 522 549

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APPOINTMENT LETTER

June 1, 2022

Dear Ramu Vasa,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

- b. The retirement age is 58 years.

- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549